

GENESEE COUNTY

GROUNDSKEEPER II

DISTINGUISHING FEATURES OF THE CLASS: This work involves responsibility for maintaining grounds and outdoor recreational areas. The work is performed under the direct supervision of a Senior Groundskeeper. During inclement weather, and during winter months, this employee will be assigned to snow removal and maintenance tasks. Does related work, as required.

TYPICAL WORK ACTIVITIES:

Operates a variety of equipment of various sizes;
Field grooming daily;
Maintains outdoor sports equipment;
Assesses and contributes towards decisions to postpone or cancel sporting events based on weather and field conditions;
Soil analyzation and plant care including watering, trimming, bloom production, bedding and pest recognition and removal;
Maintenance of parking lot, snow removal, lot and walkway patching, curb resetting and surface repair and replacement as needed;
Maintenance which may include conduit installation, wire pulling, plumbing, pipe installation, hydrant care, light carpentry as applicable to grounds work;
Guide and assign work to lower-level Groundkeepers in the absence of the Senior Groundskeeper;
May perform cleaning tasks.

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND/OR PERSONAL

CHARACTERISTICS: Good knowledge of grounds maintenance activities; good knowledge of the operation and maintenance of manual and motorized equipment used in grounds maintenance and snow removal; good knowledge of equipment, tools and terminology; good knowledge of pesticide application; ability to understand and carry out oral and written instructions; ability to keep records and prepare reports; willingness to work outdoors, under adverse weather conditions; dependability; thoroughness; ability to operate a variety of power equipment used in the maintenance of lawns, shrubs and grounds; ability perform routine manual work; physical condition commensurate with the demands of the job.

MINIMUM QUALIFICATIONS:

- A. Graduation from high school or possession of an appropriate equivalency diploma recognized by the NYS Department of Education and twelve (12) months of experience in grounds maintenance.

OR:

- B. Graduation from high school or possession of an appropriate equivalency diploma recognized by the NYS Department of Education and six (6) months as a groundskeeper or groundskeeper I.

Continued...

GROUNDSKEEPER II
Page 2

MINIMUM QUALIFICATIONS, Cont'd:

- C. Any equivalent experience and training indicating ability to perform the duties of the job.

SPECIAL REQUIREMENT FOR APPOINTMENT AND CONTINUED EMPLOYMENT:

Possession of an appropriate valid NYS Driver's License.

Competitive Class
Adopted: 4/9/26

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

