

GENESEE COUNTY

SENIOR GROUNDSKEEPER (HELP Program)

DISTINGUISHING FEATURES OF THE CLASS: Working under general supervision, this employee engages in, and supervises other employees engaged in the performance of activities relating to the development, maintenance, and utilization of grounds for esthetic, recreational, and/or athletic purposes. During periods of inclement weather, this employee may be assigned to other duties of a general maintenance or cleaning nature. Does related work, as required.

TYPICAL WORK ACTIVITIES:

Performs and supervises such activities as:

Seeding, fertilizing, mowing, pruning, and planting tasks relating to shrubbery, trees, and lawns;

Maintains parking areas;

Assists in the development of new athletic areas;

Keeps grounds free of debris;

Performs snow and ice removal activities;

Plans work schedules and prioritizes tasks;

Trains new employees;

Makes basic report to Supervisor;

Performs minor maintenance on grounds equipment.

The above examples of duties are intended as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL

CHARACTERISTICS: Good knowledge of grounds keeping and grounds maintenance practices and techniques; working knowledge of supervisory practices; ability to plan work and set priorities for tasks; ability to maintain cooperative working relationships with other workers; ability to operate a variety of power equipment used in the maintenance of lawns, shrubs and grounds; ability to perform routine manual tasks; physical condition commensurate with the demands of the job.

MINIMUM QUALIFICATIONS:

- A. Possession of a high school diploma or an equivalency diploma recognized by the New York State Department of Education **AND** five years of full-time, paid experience in grounds maintenance.

OR:

- B. Any equivalent combination of training or experience indicating ability to perform the duties of the job.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Non-competitive Class

Adopted 11/27/24