

## **GENESEE COUNTY**

### **LIBRARIAN I (HELP Program)**

**DISTINGUISHING FEATURES OF THE CLASS:** The work involves responsibility for basic level librarian duties. Employees in this class are expected to perform specific applications of professional duties under the general supervision of other professional Librarians. Supervision may be exercised over Library Assistants, Clerks, Pages and Volunteers. Does related work, as required.

#### **TYPICAL WORK ACTIVITIES:**

Provides reference and reader's advisory services and instruction to library users;  
Performs original cataloging and classification and record editing;  
Performs collection development by recommending titles for purchase and/or deletion;  
Plans and implements library programs for adults or children;  
Compiles bibliographies and functions as subject specialist;  
Performs on-line database searches, and search training;  
Serves as a liaison for library services to community groups or other libraries;  
Designs and produces public relations and library instruction materials;  
Prepares statistical and/or narrative reports, memoranda and correspondence;  
Supervises the work of clerical, paraprofessional and volunteer personnel in assigned tasks;  
Keeps informed of professional developments through participation in professional organizations, system meetings, workshops, continuing education courses and reading professional materials.

The above examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND/OR PERSONAL CHARACTERISTICS:** Good knowledge of modern principles and practices of library science; good knowledge of on-line database systems; good knowledge of bibliographic tools and sources; good knowledge of library materials and collection issues for a specific subject area if functioning as a subject specialist; good knowledge of modern library organizations, procedures, policies, aims, and services; skill and accuracy in the performance of technical library tasks; ability to perform as a team member in the planning and implementation of automation or other library programs; ability to think critically to understand the needs of library patrons and groups and to prescribe information or materials accordingly; ability to carry out library policies and procedures; ability to read and comprehend library literature and research; ability to express ideas clearly and effectively both orally and in writing to groups and individuals; ability to plan, coordinate, and supervise the work of others; tact and courtesy in dealing with staff and public; good physical condition commensurate with the demands of the job.

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**MINIMUM QUALIFICATIONS:** Possession of a current New York State Public Librarian's Professional Certificate.

All qualified applicants will be afforded equal employment opportunities without discrimination because of race, creed, color, national origin, sex, age, disability or marital status.

Non-Competitive Class  
Adopted 11/1/24